

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID B476166	EMPLOYER NAME LUMEN			
ADDRESS 100 CENTURYLINK DRIVE	CITY/TOWN MONROE	STATE LA	ZIP CODE 71203	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
720651161

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

517111 - Wired Telecommunications Carriers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	5	3	103	2	8	0	3	2	37	1	1	0	2	2	169
First/Mid-Level Officials and Managers	99	49	1338	77	119	2	12	33	687	45	37	1	7	12	2518
Professionals	312	207	3839	294	572	11	38	147	2015	195	265	11	21	73	8000
Technicians	85	19	506	156	56	4	7	31	89	41	8	0	1	4	1007
Sales Workers	197	144	1557	132	99	8	11	75	842	90	60	5	9	38	3267
Administrative Support Workers	225	205	1577	220	70	9	28	51	1550	284	72	11	26	56	4384
Craft Workers	724	19	3619	312	115	27	53	131	163	18	7	2	3	8	5201
Operatives	1	0	1	2	0	0	0	0	0	0	0	0	0	0	4
Laborers and Helpers	2	0	25	2	1	0	0	0	0	0	0	0	0	0	30
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1650	646	12565	1197	1040	61	152	470	5383	674	450	30	69	193	24580
PRIOR 2021 REPORTING YEAR TOTAL	1712	699	15757	1352	1122	70	166	423	6298	932	437	37	81	153	29239

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
B476166

EMPLOYER NAME
LUMEN

ADDRESS

100 CENTURYLINK DRIVE

CITY/TOWN

MONROE

STATE

LA

ZIP CODE

71203

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/7/2023 6:54 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Elizabeth Seibert

Title of Certifying Official

MGR HR Business Intelligence

Email Address of Certifying Official

Elizabeth.Seibert@Lumen.com

Telephone Number of Certifying Official

318-340-5549

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Stephen Cordova

Title and Employer of Primary POC

LEAD HR ANALYST
Lumen

Email Address of Primary POC

steve.cordova@centurylink.com

Telephone Number of Primary POC

720-567-6859