

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
B476166

EMPLOYER NAME  
LUMEN

ADDRESS  
100 CENTURYLINK DRIVE

CITY/TOWN  
MONROE

STATE  
LA

ZIP CODE  
71203

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
720651161

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

517111 - Wired Telecommunications Carriers

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	5	85	1	10	0	2	7	36	1	3	0	1	4	158
First/Mid-Level Officials and Managers	94	50	1209	71	118	3	12	36	658	47	28	1	7	14	2348
Professionals	334	204	3714	327	570	10	38	172	1969	220	299	11	19	69	7956
Technicians	85	16	473	148	54	4	8	32	88	40	8	0	2	3	961
Sales Workers	221	146	1553	181	101	8	11	98	835	118	57	6	13	48	3396
Administrative Support Workers	227	189	1451	205	75	6	27	55	1370	224	76	8	20	61	3994
Craft Workers	781	20	3479	354	120	27	53	135	149	19	10	2	3	6	5158
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	5	0	40	3	1	0	0	0	0	0	0	0	0	0	49
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	1750	630	12004	1290	1049	58	151	535	5105	669	481	28	65	205	24020
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	1650	646	12565	1197	1040	61	152	470	5383	674	450	30	69	193	24580

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/16/2023 - 12/31/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
B476166

EMPLOYER NAME  
LUMEN

ADDRESS

100 CENTURYLINK DRIVE

CITY/TOWN

MONROE

STATE

LA

ZIP CODE

71203

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/6/2024 7:16 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

ELIZABETH SEIBERT

Title of Certifying Official

DIR HR TECHNOLOGY

Email Address of Certifying Official

Elizabeth.Seibert@Lumen.com

Telephone Number of Certifying Official

318-340-5549

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Stephen Cordova

Title and Employer of Primary POC

LEAD HR ANALYST  
Lumen

Email Address of Primary POC

steve.cordova@centurylink.com

Telephone Number of Primary POC

720-567-6859