

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID B476166				EMPLOYER NAME LUMEN											
ADDRESS 100 CENTURYLINK DRIVE						CITY/TOWN MONROE				STATE LA		ZIP CODE 71203			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 720651161															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): UNAVAILABLE <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 517111 - Wired Telecommunications Carriers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	4	81	2	6	0	1	5	47	2	4	0	0	1	157
First/Mid-Level Officials and Managers	87	45	1071	62	98	4	12	23	589	47	26	1	6	9	2080
Professionals	335	211	3369	300	521	9	38	115	1802	219	282	9	19	47	7276
Technicians	73	18	404	132	50	4	7	20	73	39	8	0	2	1	831
Sales Workers	190	116	1306	158	84	7	10	47	708	98	55	5	12	20	2816
Administrative Support Workers	207	165	1293	189	69	5	24	33	1122	203	65	7	17	39	3438
Craft Workers	746	15	3273	340	123	27	48	103	143	15	6	2	1	3	4845
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	5	0	39	3	0	0	0	0	0	0	0	0	0	0	47
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1647	574	10836	1186	951	56	140	346	4484	623	446	24	57	120	21490
PRIOR 2023 REPORTING YEAR TOTAL	1750	630	12004	1290	1049	58	151	535	5105	669	481	28	65	205	24020
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID B476166		EMPLOYER NAME LUMEN		
ADDRESS 100 CENTURYLINK DRIVE		CITY/TOWN MONROE	STATE LA	ZIP CODE 71203
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/30/2025 5:52 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Elizabeth Seibert		Title of Certifying Official DIR HR TECHNOLOGY		
Email Address of Certifying Official Elizabeth.Seibert@Lumen.com		Telephone Number of Certifying Official 318-340-5549		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Stephen Cordova		Title and Employer of Primary POC LEAD HR ANALYST Lumen		
Email Address of Primary POC steve.cordova@centurylink.com		Telephone Number of Primary POC 720-567-6859		