# LUMEN TECHNOLOGIES

## Sustainability Exhibit

### Supplier Climate and Environmental Sustainability Requirements

## Purpose

This Sustainability Exhibit establishes Lumen's environmental sustainability expectations for suppliers and supports greater transparency, climate action, and emissions reductions across Lumen's value chain. The requirements set forth in this Sustainability Exhibit are supplemental to, and shall be read in conjunction with, the environmental and sustainability requirements contained in Lumen's Supplier Code of Conduct.

## Applicability

The requirements are intended to apply first to priority suppliers, including suppliers with significant emissions impact, strategic business importance, or other sustainability-related risk factors identified by Lumen. Suppliers identified by Lumen will be requested to participate in Lumen's supplier engagement process through the CDP Supply Chain platform. Over time, Lumen expects these requirements to apply more broadly to all suppliers as supplier engagement and reporting processes mature.

- Support alignment with recognized climate reporting and emissions reduction practices.
- Clarify supplier expectations related to GHG emissions disclosure, verification, climate targets, renewable electricity procurement, and sustainability governance.
- Provide a framework that may be incorporated into supplier agreements, purchase orders, requests for proposals, onboarding processes, Supplier Code of Conduct requirements, or other procurement-related documentation.

## Supplier Identification

Suppliers may be identified for engagement if they meet one or more of the following criteria: (i) the supplier represents more than 1% of Lumen's relevant procurement spend; (ii) the supplier accounts for more than 1% of Lumen's estimated supplier-

related greenhouse gas emissions; or (iii) the supplier receives a high engagement and/or climate maturity score under Lumen's supplier assessment methodology.

## Supplier Sustainability Expectations

To support Lumen's climate objectives and improve transparency across its value chain, suppliers are expected to meet the following sustainability expectations.

| Expectation | Supplier Requirements |
|---|---|
| **1. Disclose Greenhouse Gas Emissions** | • Annually disclose Scope 1, Scope 2, and relevant Scope 3 greenhouse gas (GHG) emissions data.<br>• Use the CDP Supply Chain platform or another Lumen-approved disclosure mechanism.<br>• Report in accordance with the Greenhouse Gas Protocol and/or other internationally recognized reporting standards. |
| **2. Verify Emissions Data** | • Obtain independent third-party verification or assurance of disclosed GHG emissions data.<br>• Use recognized verification standards and methodologies. |
| **3. Establish Science-Aligned Climate Targets** | • Adopt and maintain a GHG emissions reduction target that is approved by the Science Based Targets initiative (SBTi) or demonstrably aligned with SBTi criteria.<br>• Support the objective of limiting global warming in line with current climate science.<br>• Make reasonable progress toward stated emissions reduction commitments.<br>• Periodically review and update targets as appropriate. |
| **4. Increase Renewable Electricity Procurement** | • Commit to sourcing at least 70 percent of electricity consumption from renewable energy sources by 2033.<br>• Maintain a plan for tracking and reporting progress toward this goal. |

# Reporting and Ongoing Engagement

- Suppliers should maintain appropriate processes and controls to support accurate, complete, and consistent environmental data.
- Information provided to Lumen should be updated annually or upon reasonable request.
- Lumen may periodically request supporting documentation related to emissions inventories, verification activities, climate targets, renewable energy procurement, or sustainability programs.
- Lumen recognizes that suppliers may be at different stages of their sustainability maturity and may engage suppliers on improvement opportunities and progress.
- Supplier sustainability performance and progress may be considered as part of supplier engagement, risk management, sourcing, procurement, and other business relationship activities.

# Program Evolution

## Applicability

This Sustainability Exhibit may be incorporated into supplier agreements, purchase orders, requests for proposals, supplier onboarding processes, Supplier Code of Conduct requirements, or other procurement documentation, as determined by Lumen.

## Future Expectations

Lumen may periodically update its supplier sustainability expectations as its climate strategy, reporting requirements, and supplier engagement processes evolve. Any updated requirements will be communicated to impacted suppliers as appropriate.