

Supplier Diversity Clause Supplier Diversity / Subcontracting Plan

14.1 Supplier Diversity Clause

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(a) Supplier shall, in the performance of its obligations under this Agreement, make a good faith and commercially reasonable efforts to identify and award business to, and/or increase business awarded to Certified Diverse Suppliers. This requirement is only applicable to Services performed or Products purchased within the United States and its territories. If requested, Supplier shall report any quarterly activity on Certified Diverse Supplier utilization annually, no later than 45 days after Supplier's fiscal quarter end or by April 15, August 15, October 15, and February 15th of every quarter. In the event Supplier is a subcontractor to Lumen to a prime contract with a different utilization level than outlined in this section, Supplier shall adhere to the specific utilization level of that contract.

(b) If the Supplier expects to receive \$750,000* or more from Lumen under the Agreement, the Supplier must comply with the terms and conditions of Lumen's Diversity Supplier Subcontracting Plan and Schedule located on the Supplier Portal.

(c) If Lumen reasonably determines that Supplier has willfully or intentionally failed to comply with the Diversity Supplier Subcontracting Plan and Schedule, Lumen may provide Supplier written notice that Supplier is in breach of this Agreement. Should Supplier fail to cure the breach in a manner satisfactory to Lumen, Lumen may terminate this Agreement for convenience. For information regarding Supplier's compliance with this Section, Supplier may send questions to the following email address:

Global Corporate Supplier Diversity, Project/Program Managers

supplier.diversity@lumen.com

Supplier shall report in our Supplier Diversity portal at
<https://lumen.quantumsds.com/accounts/login/?next=/>

(d) Lumen may contact the Supplier regarding the Supplier's compliance with this Section:

Supplier Contact Name: _____

Title: _____

Phone No.: _____

Email address: _____

(e) If Supplier is a Certified Diverse Supplier, then within 45 days of the Effective Date of this Agreement, Supplier must provide evidence to Lumen Supplier Diversity Program Manager of Supplier's certification status, as well as any updates to Supplier's certification status on a timely basis to Lumen's Global Corporate Supplier Diversity Program Manager.

*If the Supplier will provide services or items in the State of California, this threshold is \$500,000 annually as opposed to the federal threshold of \$750,000 per contract.